

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$35.45	\$36.33	\$37.24	\$38.17	\$39.13	\$40.10
0001 AA02	Administrative Assistant – Level II	HR	\$49.61	\$50.85	\$52.12	\$53.42	\$54.76	\$56.13
0001 AB01	Application Engineer – Level I	HR	\$92.95	\$95.28	\$97.66	\$100.10	\$102.60	\$105.17
0001 AB02	Application Engineer – Level II	HR	\$120.61	\$123.62	\$126.71	\$129.88	\$133.13	\$136.46
0001 AC01	Application Programmer – Level I	HR	\$89.53	\$91.77	\$94.06	\$96.41	\$98.82	\$101.29
0001 AC02	Application Programmer – Level II	HR	\$100.65	\$103.17	\$105.75	\$108.39	\$111.10	\$113.88
0001 AC03	Applications Programmer – Level III	HR	\$120.21	\$123.21	\$126.29	\$129.45	\$132.69	\$136.00
0001 AD00	Application Systems Analyst	HR	\$120.08	\$123.09	\$126.16	\$129.32	\$132.55	\$135.86
0001 AE00	Biostatatician	HR	\$126.16	\$129.32	\$132.55	\$135.86	\$139.26	\$142.74
0001 AF01	Business Analyst – Level I	HR	\$93.70	\$96.04	\$98.44	\$100.90	\$103.42	\$106.01
0001 AF02	Business Analyst – Level II	HR	\$111.97	\$114.77	\$117.64	\$120.58	\$123.59	\$126.68
0001 AF03	Business Analyst – Level III	HR	\$133.84	\$137.19	\$140.62	\$144.13	\$147.73	\$151.43
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$96.86	\$99.28	\$101.76	\$104.30	\$106.91	\$109.58
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$113.75	\$116.60	\$119.51	\$122.50	\$125.56	\$128.70
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$145.64	\$149.28	\$153.01	\$156.84	\$160.76	\$164.78
0001 AH00	Chief Information Security Officer	HR	\$169.24	\$173.47	\$177.81	\$182.25	\$186.81	\$191.48
0001 AI00	Communications Hardware Specialist	HR	\$85.08	\$87.21	\$89.39	\$91.63	\$93.92	\$96.27
0001 AJ00	Communications Network Manager	HR	\$111.65	\$114.44	\$117.30	\$120.23	\$123.24	\$126.32
0001 AK00	Communications Software Specialist	HR	\$105.88	\$108.53	\$111.24	\$114.02	\$116.87	\$119.80
0001 AL00	Communications Specialist	HR	\$108.28	\$110.99	\$113.76	\$116.61	\$119.52	\$122.51
0001 AM00	Computer Data Librarian	HR	\$43.70	\$44.79	\$45.91	\$47.06	\$48.23	\$49.44
0001 AN00	Computer Scientist	HR	\$150.92	\$154.69	\$158.56	\$162.52	\$166.59	\$170.75
0001 AO01	Computer Security System Specialist – Level I	HR	\$87.49	\$89.68	\$91.92	\$94.22	\$96.57	\$98.99
0001 AO02	Computer Security System Specialist – Level II	HR	\$122.16	\$125.22	\$128.35	\$131.56	\$134.85	\$138.22
0001 AO03	Computer Security System Specialist – Level III	HR	\$153.16	\$156.99	\$160.92	\$164.94	\$169.06	\$173.29
0001 AP01	Computer Systems Analyst – Level I	HR	\$95.58	\$97.97	\$100.42	\$102.93	\$105.51	\$108.14
0001 AP02	Computer Systems Analyst – Level II	HR	\$124.59	\$127.70	\$130.89	\$134.17	\$137.52	\$140.96
0001 AP03	Computer Systems Analyst – Level III	HR	\$133.49	\$136.83	\$140.25	\$143.75	\$147.35	\$151.03
0001 AQ00	Configuration Management Specialist	HR	\$104.24	\$106.84	\$109.52	\$112.25	\$115.06	\$117.94
0001 AR01	Cost Analyst – Level I	HR	\$89.28	\$91.51	\$93.80	\$96.15	\$98.55	\$101.01

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0001 AR02	Cost Analyst – Level II	HR	\$109.93	\$112.68	\$115.49	\$118.38	\$121.34	\$124.37
0001 AS00	Data Entry Clerk	HR	\$36.34	\$37.25	\$38.18	\$39.13	\$40.11	\$41.11
0001 AT00	Data Security Specialist	HR	\$101.07	\$103.60	\$106.19	\$108.84	\$111.56	\$114.35
0001 AU00	Data Standardization Specialist	HR	\$97.82	\$100.27	\$102.78	\$105.34	\$107.98	\$110.68
0001 AV00	Database Administrator	HR	\$120.21	\$123.21	\$126.29	\$129.45	\$132.69	\$136.00
0001 AW01	Database Management Specialist – Level I	HR	\$77.94	\$79.89	\$81.89	\$83.93	\$86.03	\$88.18
0001 AW02	Database Management Specialist – Level II	HR	\$104.04	\$106.64	\$109.30	\$112.04	\$114.84	\$117.71
0001 AW03	Database Management Specialist – Level III	HR	\$122.12	\$125.17	\$128.30	\$131.51	\$134.80	\$138.17
0001 AX01	Database Specialist – Level I	HR	\$77.96	\$79.91	\$81.91	\$83.96	\$86.06	\$88.21
0001 AX02	Database Specialist – Level II	HR	\$99.87	\$102.36	\$104.92	\$107.54	\$110.23	\$112.99
0001 AX03	Database Specialist – Level III	HR	\$116.51	\$119.42	\$122.40	\$125.46	\$128.60	\$131.82
0001 AY00	Data Warehousing Administrator	HR	\$122.50	\$125.57	\$128.70	\$131.92	\$135.22	\$138.60
0001 AZ00	Data Warehouse Analyst	HR	\$114.84	\$117.71	\$120.66	\$123.67	\$126.77	\$129.94
0001 BA00	Data Warehouse Programmer	HR	\$107.24	\$109.92	\$112.67	\$115.49	\$118.37	\$121.33
0001 BB00	Disaster Recovery Specialist	HR	\$111.78	\$114.58	\$117.44	\$120.38	\$123.39	\$126.47
0001 BC01	Document Control Specialist – Level I	HR	\$41.71	\$42.75	\$43.82	\$44.91	\$46.04	\$47.19
0001 BC02	Document Control Specialist - Level II	HR	\$56.15	\$57.55	\$58.99	\$60.47	\$61.98	\$63.53
0001 BC03	Document Control Specialist – Level III	HR	\$65.74	\$67.38	\$69.07	\$70.80	\$72.57	\$74.38
0001 BD01	Document Support Specialist – Level I	HR	\$50.43	\$51.69	\$52.98	\$54.31	\$55.66	\$57.05
0001 BD02	Document Support Specialist – Level II	HR	\$63.18	\$64.76	\$66.38	\$68.04	\$69.74	\$71.48
0001 BE00	Duplicating Machine Operator	HR	\$38.73	\$39.70	\$40.69	\$41.71	\$42.75	\$43.82
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$100.98	\$103.50	\$106.09	\$108.74	\$111.46	\$114.25
0001 BG00	Electronic Meeting Technographer	HR	\$57.14	\$58.57	\$60.03	\$61.53	\$63.07	\$64.65
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$142.48	\$146.04	\$149.69	\$153.43	\$157.27	\$161.20
0001 BI00	Facilitator	HR	\$74.80	\$76.67	\$78.58	\$80.55	\$82.56	\$84.63
0001 BJ00	Financial Analyst – IT	HR	\$91.17	\$93.45	\$95.79	\$98.18	\$100.64	\$103.15
0001 BK01	Functional Analyst – Level I	HR	\$83.51	\$85.60	\$87.74	\$89.93	\$92.18	\$94.48
0001 BK02	Functional Analyst – Level II	HR	\$106.49	\$109.15	\$111.88	\$114.68	\$117.54	\$120.48
0001 BL01	General Clerk – Level I	HR	\$35.33	\$36.21	\$37.12	\$38.05	\$39.00	\$39.97
0001 BL02	General Clerk – Level II	HR	\$42.27	\$43.33	\$44.41	\$45.52	\$46.66	\$47.83

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0001 BL03	General Clerk – Level III	HR	\$48.79	\$50.01	\$51.26	\$52.54	\$53.86	\$55.20
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$131.22	\$134.50	\$137.87	\$141.31	\$144.85	\$148.47
0001 BN00	Graphical User Interface Designer	HR	\$106.20	\$108.86	\$111.58	\$114.37	\$117.23	\$120.16
0001 BO00	Graphics Specialist	HR	\$99.62	\$102.11	\$104.67	\$107.28	\$109.97	\$112.72
0001 BP00	Hardware Draftsman	HR	\$60.36	\$61.87	\$63.41	\$65.00	\$66.62	\$68.29
0001 BQ01	Hardware Installation Technician – Level I	HR	\$47.15	\$48.33	\$49.54	\$50.78	\$52.05	\$53.35
0001 BQ02	Hardware Installation Technician – Level II	HR	\$57.58	\$59.02	\$60.50	\$62.01	\$63.56	\$65.15
0001 BR00	Hardware Specialist – Information Technology	HR	\$98.48	\$100.95	\$103.47	\$106.06	\$108.71	\$111.43
0001 BS00	Help Desk Manager	HR	\$99.96	\$102.46	\$105.02	\$107.65	\$110.34	\$113.10
0001 BT00	Help Desk Specialist	HR	\$71.20	\$72.98	\$74.81	\$76.68	\$78.60	\$80.56
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$60.47	\$61.99	\$63.54	\$65.12	\$66.75	\$68.42
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$66.26	\$67.91	\$69.61	\$71.35	\$73.14	\$74.96
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$82.56	\$84.62	\$86.74	\$88.91	\$91.13	\$93.41
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$128.95	\$132.17	\$135.47	\$138.86	\$142.33	\$145.89
0001 BW01	Information Engineer – Level I	HR	\$95.98	\$98.38	\$100.84	\$103.37	\$105.95	\$108.60
0001 BW02	Information Engineer – Level II	HR	\$121.77	\$124.82	\$127.94	\$131.14	\$134.41	\$137.78
0001 BX00	Information Resource Management Analyst	HR	\$126.47	\$129.63	\$132.88	\$136.20	\$139.60	\$143.09
0001 BY00	Information Systems Training Specialist	HR	\$98.26	\$100.72	\$103.24	\$105.82	\$108.46	\$111.17
0001 BZ00	IT Policy/Legislative Specialist	HR	\$123.03	\$126.11	\$129.26	\$132.49	\$135.80	\$139.20
0001 CA00	IT Strategic/Capital Planner	HR	\$145.53	\$149.17	\$152.90	\$156.72	\$160.64	\$164.65
0001 CB00	Knowledge Management Specialist	HR	\$92.96	\$95.29	\$97.67	\$100.11	\$102.62	\$105.18
0001 CC00	Librarian	HR	\$48.86	\$50.08	\$51.33	\$52.61	\$53.93	\$55.28
0001 CD00	Librarian Technician	HR	\$43.16	\$44.24	\$45.35	\$46.48	\$47.65	\$48.84
0001 CE00	Medical Billing/Account Management Specialist	HR	\$78.65	\$80.61	\$82.63	\$84.70	\$86.81	\$88.98
0001 CF00	Modeling and Simulation Specialist	HR	\$137.15	\$140.58	\$144.09	\$147.69	\$151.38	\$155.17
0001 CG00	Network Administrator	HR	\$114.87	\$117.74	\$120.68	\$123.70	\$126.79	\$129.96
0001 CH00	Network Draftsman	HR	\$78.84	\$80.81	\$82.83	\$84.90	\$87.02	\$89.20
0001 CI01	Network Installation Technician – Level I	HR	\$68.59	\$70.30	\$72.06	\$73.86	\$75.71	\$77.60
0001 CI02	Network Installation Technician – Level II	HR	\$82.66	\$84.73	\$86.85	\$89.02	\$91.24	\$93.52
0001 CJ00	Network Support Technician	HR	\$62.23	\$63.78	\$65.38	\$67.01	\$68.69	\$70.40

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0001 CK00	Operations Manager	HR	\$126.82	\$129.99	\$133.24	\$136.57	\$139.98	\$143.48
0001 CL00	Procurement Product Specialist	HR	\$92.78	\$95.10	\$97.48	\$99.92	\$102.41	\$104.97
0001 CM00	Program Administration Specialist	HR	\$78.11	\$80.06	\$82.07	\$84.12	\$86.22	\$88.38
0001 CN00	Program Analyst	HR	\$97.80	\$100.24	\$102.75	\$105.32	\$107.95	\$110.65
0001 CO00	Program Manager	HR	\$159.12	\$163.10	\$167.17	\$171.35	\$175.64	\$180.03
0001 CP00	Project Control Specialist	HR	\$112.83	\$115.65	\$118.54	\$121.51	\$124.55	\$127.66
0001 CQ00	Project Leader	HR	\$131.63	\$134.93	\$138.30	\$141.76	\$145.30	\$148.93
0001 CR01	Project Manager – Level I	HR	\$111.28	\$114.07	\$116.92	\$119.84	\$122.84	\$125.91
0001 CR02	Project Manager – Level II	HR	\$125.13	\$128.26	\$131.47	\$134.76	\$138.13	\$141.58
0001 CR03	Project Manager – Level III	HR	\$148.72	\$152.44	\$156.25	\$160.16	\$164.16	\$168.27
0001 CS00	Public Health Analyst	HR	\$105.77	\$108.42	\$111.13	\$113.91	\$116.75	\$119.67
0001 CT00	Quality Assurance Analyst	HR	\$100.57	\$103.09	\$105.67	\$108.31	\$111.02	\$113.79
0001 CU00	Quality Assurance Manager	HR	\$122.51	\$125.57	\$128.71	\$131.93	\$135.23	\$138.61
0001 CV00	Quality Assurance Specialist	HR	\$106.31	\$108.96	\$111.69	\$114.48	\$117.34	\$120.28
0001 CW00	Records Management Specialist	HR	\$85.65	\$87.79	\$89.98	\$92.23	\$94.54	\$96.90
0001 CX00	Scanner Operator	HR	\$55.94	\$57.34	\$58.77	\$60.24	\$61.75	\$63.29
0001 CY00	Scientific Data Analyst	HR	\$117.09	\$120.02	\$123.02	\$126.10	\$129.25	\$132.48
0001 CZ01	Subject Matter Expert – Level I	HR	\$106.17	\$108.83	\$111.55	\$114.34	\$117.19	\$120.12
0001 CZ02	Subject Matter Expert – Level II	HR	\$123.70	\$126.80	\$129.97	\$133.21	\$136.55	\$139.96
0001 CZ03	Subject Matter Expert – Level III	HR	\$165.59	\$169.73	\$173.97	\$178.32	\$182.78	\$187.35
0001 DA01	System Administrator – Level I	HR	\$92.37	\$94.68	\$97.05	\$99.47	\$101.96	\$104.51
0001 DA02	System Administrator – Level II	HR	\$118.24	\$121.20	\$124.23	\$127.34	\$130.52	\$133.78
0001 DA03	System Administrator – Level III	HR	\$128.79	\$132.01	\$135.31	\$138.69	\$142.16	\$145.72
0001 DB01	Systems Architect – Level I	HR	\$136.30	\$139.71	\$143.20	\$146.78	\$150.45	\$154.21
0001 DB02	Systems Architect – Level II	HR	\$172.98	\$177.30	\$181.73	\$186.28	\$190.93	\$195.71
0001 DC01	Systems Engineer – Level I	HR	\$101.19	\$103.72	\$106.32	\$108.97	\$111.70	\$114.49
0001 DC02	Systems Engineer – Level II	HR	\$129.25	\$132.48	\$135.79	\$139.19	\$142.67	\$146.23
0001 DC03	Systems Engineer – Level III	HR	\$142.13	\$145.69	\$149.33	\$153.06	\$156.89	\$160.81
0001 DD00	System Operator	HR	\$50.35	\$51.61	\$52.90	\$54.22	\$55.58	\$56.97
0001 DE00	System Programmer	HR	\$136.77	\$140.19	\$143.69	\$147.28	\$150.96	\$154.74

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$71.87	\$73.66	\$75.50	\$77.39	\$79.33	\$81.31
0001 DF02	Technical Writer/Editor – Level II	HR	\$87.58	\$89.77	\$92.02	\$94.32	\$96.68	\$99.09
0001 DF03	Technical Writer/Editor – Level III	HR	\$103.75	\$106.35	\$109.00	\$111.73	\$114.52	\$117.39
0001 DG01	Telecommunications Engineer – Level I	HR	\$99.10	\$101.58	\$104.12	\$106.72	\$109.39	\$112.12
0001 DG02	Telecommunications Engineer - Level II	HR	\$118.43	\$121.39	\$124.43	\$127.54	\$130.73	\$133.99
0001 DH01	Telecommunications Specialist – Level I	HR	\$77.74	\$79.69	\$81.68	\$83.72	\$85.81	\$87.96
0001 DH02	Telecommunications Specialist - Level II	HR	\$98.60	\$101.06	\$103.59	\$106.18	\$108.84	\$111.56
0001 DI00	Test Engineer	HR	\$105.13	\$107.76	\$110.45	\$113.21	\$116.04	\$118.94
0001 DJ00	Training Manager	HR	\$111.58	\$114.37	\$117.22	\$120.16	\$123.16	\$126.24
0001 DK01	Training Specialist – Level I	HR	\$89.71	\$91.96	\$94.26	\$96.61	\$99.03	\$101.50
0001 DK02	Training Specialist – Level II	HR	\$103.51	\$106.09	\$108.75	\$111.46	\$114.25	\$117.11
0001 DL00	Web Content Administrator	HR	\$94.19	\$96.55	\$98.96	\$101.44	\$103.97	\$106.57
0001 DM00	Web Designer	HR	\$107.30	\$109.99	\$112.74	\$115.55	\$118.44	\$121.40
0001 DN00	Web Project Manager	HR	\$129.37	\$132.60	\$135.92	\$139.32	\$142.80	\$146.37
0001 DO00	Web Software Developer	HR	\$107.54	\$110.23	\$112.98	\$115.81	\$118.70	\$121.67
0001 DP00	Webmaster	HR	\$106.33	\$108.99	\$111.71	\$114.50	\$117.37	\$120.30
0001 DQ00	Wide Area Network Administrator	HR	\$111.68	\$114.47	\$117.34	\$120.27	\$123.28	\$126.36