

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0002 AA01	Administrative Assistant – Level I	HR	\$32.52	\$33.33	\$34.17	\$35.02	\$35.90	\$36.79
0002 AA02	Administrative Assistant – Level II	HR	\$45.51	\$46.65	\$47.82	\$49.01	\$50.24	\$51.49
0002 AB01	Application Engineer – Level I	HR	\$85.28	\$87.41	\$89.60	\$91.84	\$94.13	\$96.49
0002 AB02	Application Engineer – Level II	HR	\$110.65	\$113.41	\$116.25	\$119.16	\$122.14	\$125.19
0002 AC01	Application Programmer – Level I	HR	\$82.14	\$84.19	\$86.29	\$88.45	\$90.66	\$92.93
0002 AC02	Application Programmer – Level II	HR	\$92.34	\$94.65	\$97.02	\$99.44	\$101.93	\$104.48
0002 AC03	Applications Programmer – Level III	HR	\$110.28	\$113.04	\$115.86	\$118.76	\$121.73	\$124.77
0002 AD00	Application Systems Analyst	HR	\$110.17	\$112.92	\$115.75	\$118.64	\$121.60	\$124.64
0002 AE00	Biostatatician	HR	\$115.74	\$118.64	\$121.60	\$124.64	\$127.76	\$130.95
0002 AF01	Business Analyst – Level I	HR	\$85.96	\$88.11	\$90.31	\$92.57	\$94.88	\$97.26
0002 AF02	Business Analyst – Level II	HR	\$102.72	\$105.29	\$107.92	\$110.62	\$113.39	\$116.22
0002 AF03	Business Analyst – Level III	HR	\$122.79	\$125.86	\$129.00	\$132.23	\$135.54	\$138.92
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.86	\$91.08	\$93.36	\$95.69	\$98.08	\$100.54
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$104.36	\$106.97	\$109.65	\$112.39	\$115.20	\$118.08
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$133.62	\$136.96	\$140.38	\$143.89	\$147.49	\$151.17
0002 AH00	Chief Information Security Officer	HR	\$155.26	\$159.15	\$163.12	\$167.20	\$171.38	\$175.67
0002 AI00	Communications Hardware Specialist	HR	\$78.06	\$80.01	\$82.01	\$84.06	\$86.16	\$88.32
0002 AJ00	Communications Network Manager	HR	\$102.43	\$104.99	\$107.62	\$110.31	\$113.06	\$115.89
0002 AK00	Communications Software Specialist	HR	\$97.14	\$99.57	\$102.06	\$104.61	\$107.22	\$109.90
0002 AL00	Communications Specialist	HR	\$99.34	\$101.83	\$104.37	\$106.98	\$109.66	\$112.40
0002 AM00	Computer Data Librarian	HR	\$40.09	\$41.09	\$42.12	\$43.17	\$44.25	\$45.36
0002 AN00	Computer Scientist	HR	\$138.46	\$141.92	\$145.47	\$149.10	\$152.83	\$156.65
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.27	\$82.27	\$84.33	\$86.44	\$88.60	\$90.82
0002 AO02	Computer Security System Specialist – Level II	HR	\$112.08	\$114.88	\$117.75	\$120.70	\$123.71	\$126.81
0002 AO03	Computer Security System Specialist – Level III	HR	\$140.52	\$144.03	\$147.63	\$151.32	\$155.10	\$158.98
0002 AP01	Computer Systems Analyst – Level I	HR	\$87.69	\$89.88	\$92.13	\$94.43	\$96.79	\$99.21
0002 AP02	Computer Systems Analyst – Level II	HR	\$114.30	\$117.16	\$120.09	\$123.09	\$126.16	\$129.32
0002 AP03	Computer Systems Analyst – Level III	HR	\$122.47	\$125.53	\$128.67	\$131.88	\$135.18	\$138.56
0002 AQ00	Configuration Management Specialist	HR	\$95.63	\$98.02	\$100.47	\$102.99	\$105.56	\$108.20
0002 AR01	Cost Analyst – Level I	HR	\$81.91	\$83.96	\$86.06	\$88.21	\$90.41	\$92.67

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0002 AR02	Cost Analyst – Level II	HR	\$100.85	\$103.37	\$105.96	\$108.61	\$111.32	\$114.10
0002 AS00	Data Entry Clerk	HR	\$33.34	\$34.17	\$35.03	\$35.90	\$36.80	\$37.72
0002 AT00	Data Security Specialist	HR	\$92.73	\$95.04	\$97.42	\$99.86	\$102.35	\$104.91
0002 AU00	Data Standardization Specialist	HR	\$89.75	\$91.99	\$94.29	\$96.65	\$99.06	\$101.54
0002 AV00	Database Administrator	HR	\$110.28	\$113.04	\$115.86	\$118.76	\$121.73	\$124.77
0002 AW01	Database Management Specialist – Level I	HR	\$71.51	\$73.29	\$75.13	\$77.00	\$78.93	\$80.90
0002 AW02	Database Management Specialist – Level II	HR	\$95.45	\$97.83	\$100.28	\$102.78	\$105.35	\$107.99
0002 AW03	Database Management Specialist – Level III	HR	\$112.04	\$114.84	\$117.71	\$120.65	\$123.67	\$126.76
0002 AX01	Database Specialist – Level I	HR	\$71.53	\$73.31	\$75.15	\$77.03	\$78.95	\$80.92
0002 AX02	Database Specialist – Level II	HR	\$91.62	\$93.91	\$96.26	\$98.66	\$101.13	\$103.66
0002 AX03	Database Specialist – Level III	HR	\$106.89	\$109.56	\$112.30	\$115.10	\$117.98	\$120.93
0002 AY00	Data Warehousing Administrator	HR	\$112.39	\$115.20	\$118.08	\$121.03	\$124.05	\$127.16
0002 AZ00	Data Warehouse Analyst	HR	\$105.36	\$108.00	\$110.70	\$113.46	\$116.30	\$119.21
0002 BA00	Data Warehouse Programmer	HR	\$98.38	\$100.84	\$103.37	\$105.95	\$108.60	\$111.31
0002 BB00	Disaster Recovery Specialist	HR	\$102.55	\$105.12	\$107.74	\$110.44	\$113.20	\$116.03
0002 BC01	Document Control Specialist – Level I	HR	\$38.26	\$39.22	\$40.20	\$41.20	\$42.23	\$43.29
0002 BC02	Document Control Specialist - Level II	HR	\$51.51	\$52.80	\$54.12	\$55.48	\$56.86	\$58.28
0002 BC03	Document Control Specialist – Level III	HR	\$60.31	\$61.82	\$63.37	\$64.95	\$66.57	\$68.24
0002 BD01	Document Support Specialist – Level I	HR	\$46.26	\$47.42	\$48.61	\$49.82	\$51.07	\$52.34
0002 BD02	Document Support Specialist – Level II	HR	\$57.96	\$59.41	\$60.90	\$62.42	\$63.98	\$65.58
0002 BE00	Duplicating Machine Operator	HR	\$35.53	\$36.42	\$37.33	\$38.26	\$39.22	\$40.20
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$92.64	\$94.96	\$97.33	\$99.76	\$102.26	\$104.81
0002 BG00	Electronic Meeting Technographer	HR	\$52.42	\$53.73	\$55.08	\$56.45	\$57.86	\$59.31
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$130.71	\$133.98	\$137.33	\$140.76	\$144.28	\$147.89
0002 BI00	Facilitator	HR	\$68.62	\$70.34	\$72.09	\$73.90	\$75.74	\$77.64
0002 BJ00	Financial Analyst – IT	HR	\$83.64	\$85.74	\$87.88	\$90.08	\$92.33	\$94.64
0002 BK01	Functional Analyst – Level I	HR	\$76.61	\$78.53	\$80.49	\$82.50	\$84.57	\$86.68
0002 BK02	Functional Analyst – Level II	HR	\$97.70	\$100.14	\$102.64	\$105.21	\$107.84	\$110.53
0002 BL01	General Clerk – Level I	HR	\$32.41	\$33.22	\$34.05	\$34.90	\$35.78	\$36.67
0002 BL02	General Clerk – Level II	HR	\$38.78	\$39.75	\$40.75	\$41.76	\$42.81	\$43.88

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0002 BL03	General Clerk – Level III	HR	\$44.76	\$45.88	\$47.03	\$48.21	\$49.41	\$50.65
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$120.39	\$123.40	\$126.48	\$129.65	\$132.89	\$136.21
0002 BN00	Graphical User Interface Designer	HR	\$97.43	\$99.87	\$102.37	\$104.93	\$107.55	\$110.24
0002 BO00	Graphics Specialist	HR	\$91.40	\$93.68	\$96.03	\$98.43	\$100.89	\$103.41
0002 BP00	Hardware Draftsman	HR	\$55.37	\$56.76	\$58.18	\$59.63	\$61.12	\$62.65
0002 BQ01	Hardware Installation Technician – Level I	HR	\$43.26	\$44.34	\$45.45	\$46.58	\$47.75	\$48.94
0002 BQ02	Hardware Installation Technician – Level II	HR	\$52.83	\$54.15	\$55.50	\$56.89	\$58.31	\$59.77
0002 BR00	Hardware Specialist – Information Technology	HR	\$90.35	\$92.61	\$94.93	\$97.30	\$99.73	\$102.23
0002 BS00	Help Desk Manager	HR	\$91.71	\$94.00	\$96.35	\$98.76	\$101.23	\$103.76
0002 BT00	Help Desk Specialist	HR	\$65.33	\$66.96	\$68.63	\$70.35	\$72.11	\$73.91
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$55.48	\$56.87	\$58.29	\$59.75	\$61.24	\$62.77
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$60.79	\$62.31	\$63.86	\$65.46	\$67.10	\$68.77
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$75.74	\$77.64	\$79.58	\$81.57	\$83.61	\$85.70
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$118.30	\$121.26	\$124.29	\$127.40	\$130.58	\$133.84
0002 BW01	Information Engineer – Level I	HR	\$88.06	\$90.26	\$92.52	\$94.83	\$97.20	\$99.63
0002 BW02	Information Engineer – Level II	HR	\$111.72	\$114.51	\$117.37	\$120.31	\$123.32	\$126.40
0002 BX00	Information Resource Management Analyst	HR	\$116.03	\$118.93	\$121.90	\$124.95	\$128.08	\$131.28
0002 BY00	Information Systems Training Specialist	HR	\$90.15	\$92.40	\$94.71	\$97.08	\$99.51	\$101.99
0002 BZ00	IT Policy/Legislative Specialist	HR	\$112.87	\$115.69	\$118.59	\$121.55	\$124.59	\$127.70
0002 CA00	IT Strategic/Capital Planner	HR	\$133.51	\$136.85	\$140.27	\$143.78	\$147.37	\$151.06
0002 CB00	Knowledge Management Specialist	HR	\$85.29	\$87.42	\$89.61	\$91.85	\$94.14	\$96.50
0002 CC00	Librarian	HR	\$44.82	\$45.94	\$47.09	\$48.27	\$49.48	\$50.71
0002 CD00	Librarian Technician	HR	\$39.60	\$40.59	\$41.60	\$42.65	\$43.71	\$44.80
0002 CE00	Medical Billing/Account Management Specialist	HR	\$72.15	\$73.96	\$75.81	\$77.70	\$79.65	\$81.64
0002 CF00	Modeling and Simulation Specialist	HR	\$125.82	\$128.97	\$132.19	\$135.50	\$138.88	\$142.36
0002 CG00	Network Administrator	HR	\$105.38	\$108.02	\$110.72	\$113.49	\$116.33	\$119.23
0002 CH00	Network Draftsman	HR	\$72.33	\$74.14	\$75.99	\$77.89	\$79.84	\$81.83
0002 CI01	Network Installation Technician – Level I	HR	\$62.93	\$64.50	\$66.11	\$67.76	\$69.46	\$71.19
0002 CI02	Network Installation Technician – Level II	HR	\$75.84	\$77.73	\$79.68	\$81.67	\$83.71	\$85.80
0002 CJ00	Network Support Technician	HR	\$57.09	\$58.52	\$59.98	\$61.48	\$63.01	\$64.59

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0002 CK00	Operations Manager	HR	\$116.35	\$119.25	\$122.23	\$125.29	\$128.42	\$131.63
0002 CL00	Procurement Product Specialist	HR	\$85.12	\$87.25	\$89.43	\$91.67	\$93.96	\$96.31
0002 CM00	Program Administration Specialist	HR	\$71.66	\$73.45	\$75.29	\$77.17	\$79.10	\$81.08
0002 CN00	Program Analyst	HR	\$89.72	\$91.97	\$94.27	\$96.62	\$99.04	\$101.51
0002 CO00	Program Manager	HR	\$145.98	\$149.63	\$153.37	\$157.20	\$161.13	\$165.16
0002 CP00	Project Control Specialist	HR	\$103.52	\$106.10	\$108.76	\$111.48	\$114.26	\$117.12
0002 CQ00	Project Leader	HR	\$120.77	\$123.79	\$126.88	\$130.05	\$133.30	\$136.64
0002 CR01	Project Manager – Level I	HR	\$102.10	\$104.65	\$107.26	\$109.95	\$112.69	\$115.51
0002 CR02	Project Manager – Level II	HR	\$114.80	\$117.67	\$120.61	\$123.63	\$126.72	\$129.89
0002 CR03	Project Manager – Level III	HR	\$136.44	\$139.85	\$143.35	\$146.93	\$150.61	\$154.37
0002 CS00	Public Health Analyst	HR	\$97.04	\$99.46	\$101.95	\$104.50	\$107.11	\$109.79
0002 CT00	Quality Assurance Analyst	HR	\$92.27	\$94.58	\$96.94	\$99.37	\$101.85	\$104.40
0002 CU00	Quality Assurance Manager	HR	\$112.39	\$115.20	\$118.08	\$121.03	\$124.06	\$127.16
0002 CV00	Quality Assurance Specialist	HR	\$97.53	\$99.97	\$102.47	\$105.03	\$107.65	\$110.35
0002 CW00	Records Management Specialist	HR	\$78.58	\$80.54	\$82.55	\$84.62	\$86.73	\$88.90
0002 CX00	Scanner Operator	HR	\$51.32	\$52.60	\$53.92	\$55.27	\$56.65	\$58.06
0002 CY00	Scientific Data Analyst	HR	\$107.42	\$110.11	\$112.86	\$115.68	\$118.58	\$121.54
0002 CZ01	Subject Matter Expert – Level I	HR	\$97.41	\$99.84	\$102.34	\$104.90	\$107.52	\$110.21
0002 CZ02	Subject Matter Expert – Level II	HR	\$113.49	\$116.33	\$119.23	\$122.22	\$125.27	\$128.40
0002 CZ03	Subject Matter Expert – Level III	HR	\$151.92	\$155.72	\$159.61	\$163.60	\$167.69	\$171.88
0002 DA01	System Administrator – Level I	HR	\$84.74	\$86.86	\$89.03	\$91.26	\$93.54	\$95.88
0002 DA02	System Administrator – Level II	HR	\$108.48	\$111.19	\$113.97	\$116.82	\$119.74	\$122.74
0002 DA03	System Administrator – Level III	HR	\$118.16	\$121.11	\$124.14	\$127.24	\$130.42	\$133.68
0002 DB01	Systems Architect – Level I	HR	\$125.05	\$128.17	\$131.38	\$134.66	\$138.03	\$141.48
0002 DB02	Systems Architect – Level II	HR	\$158.69	\$162.66	\$166.73	\$170.90	\$175.17	\$179.55
0002 DC01	Systems Engineer – Level I	HR	\$92.84	\$95.16	\$97.54	\$99.98	\$102.48	\$105.04
0002 DC02	Systems Engineer – Level II	HR	\$118.58	\$121.54	\$124.58	\$127.70	\$130.89	\$134.16
0002 DC03	Systems Engineer – Level III	HR	\$130.40	\$133.66	\$137.00	\$140.42	\$143.94	\$147.53
0002 DD00	System Operator	HR	\$46.20	\$47.35	\$48.53	\$49.75	\$50.99	\$52.27
0002 DE00	System Programmer	HR	\$125.47	\$128.61	\$131.83	\$135.12	\$138.50	\$141.96

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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$65.93	\$67.58	\$69.27	\$71.00	\$72.78	\$74.60
0002 DF02	Technical Writer/Editor – Level II	HR	\$80.35	\$82.36	\$84.42	\$86.53	\$88.69	\$90.91
0002 DF03	Technical Writer/Editor – Level III	HR	\$95.19	\$97.56	\$100.00	\$102.50	\$105.07	\$107.69
0002 DG01	Telecommunications Engineer – Level I	HR	\$90.92	\$93.19	\$95.52	\$97.91	\$100.35	\$102.86
0002 DG02	Telecommunications Engineer - Level II	HR	\$108.65	\$111.37	\$114.15	\$117.01	\$119.93	\$122.93
0002 DH01	Telecommunications Specialist – Level I	HR	\$71.32	\$73.11	\$74.93	\$76.81	\$78.73	\$80.70
0002 DH02	Telecommunications Specialist - Level II	HR	\$90.46	\$92.72	\$95.04	\$97.41	\$99.85	\$102.35
0002 DI00	Test Engineer	HR	\$96.45	\$98.86	\$101.33	\$103.86	\$106.46	\$109.12
0002 DJ00	Training Manager	HR	\$102.36	\$104.92	\$107.55	\$110.23	\$112.99	\$115.82
0002 DK01	Training Specialist – Level I	HR	\$82.31	\$84.37	\$86.47	\$88.64	\$90.85	\$93.12
0002 DK02	Training Specialist – Level II	HR	\$94.96	\$97.33	\$99.77	\$102.26	\$104.82	\$107.44
0002 DL00	Web Content Administrator	HR	\$86.42	\$88.58	\$90.79	\$93.06	\$95.39	\$97.77
0002 DM00	Web Designer	HR	\$98.44	\$100.91	\$103.43	\$106.01	\$108.66	\$111.38
0002 DN00	Web Project Manager	HR	\$118.69	\$121.65	\$124.70	\$127.81	\$131.01	\$134.28
0002 DO00	Web Software Developer	HR	\$98.66	\$101.13	\$103.65	\$106.25	\$108.90	\$111.62
0002 DP00	Webmaster	HR	\$97.55	\$99.99	\$102.49	\$105.05	\$107.68	\$110.37
0002 DQ00	Wide Area Network Administrator	HR	\$102.46	\$105.02	\$107.65	\$110.34	\$113.10	\$115.92